

## CORPORATE GOVERNANCE STATUS REPORT

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)

**ELECTRICITY INVESTMENT -  
SERVICE - TRADE JOINT  
STOCK COMPANY**

No.: 21/BC-EIN

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ho Chi Minh City, dated July 30., 2025*

## REPORT

### Corporate governance for semi-annual 2025

**To:**

- **The State Securities Commission;**
- **The Stock Exchange.**

- Company name: Electricity Investment - Service - Trade Joint Stock Company
- Head Office Address: No. 4 Nguyen Sieu, Sai Gon Ward, Ho Chi Minh City
- Tel: 028-22152585 Email: info@ecinvest.vn
- Charter Capital: VND 841.000.000.000
- Stock Code: *EIN*
- Corporate Governance Model:
  - + General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director/Director.
- Regarding the Implementation of the Internal Audit Function: Implemented/Not Implemented: *Not Implemented.*

#### **I. Activities of the General Meeting of Shareholders**

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written consultation):

No.	Resolution Number	Date	Contents
1	14/NQ-DHĐCĐ	11/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders: <ul style="list-style-type: none"><li>- Approval of the Report on the Board of Directors' Activities in 2024; the Operating Plan for 2025.</li><li>- Approval of the Report on the Activities of the Supervisory Board in 2024; the Operating Plan for 2025.</li><li>- Approval of the Report of Company's General Director on the Production and Business Performance in 2024; the Operating Plan for 2025.</li></ul>

			<ul style="list-style-type: none"> <li>- Approval of the Report on the 2024 Financial Statements of the Audited Company.</li> <li>- Approval of the Proposal for the 2024 Production and Business Results and Profit Distribution.</li> <li>- Approval of the Proposal for the 2025 Production and Business Plan.</li> <li>- Approval of the Proposal for the Remuneration of the Board of Directors and the Supervisory Board.</li> <li>- Approval of the Proposal for 2025 Selecting an Auditing Firm</li> <li>- Approval of the Proposal for amending and supplementing the Charter of organization and operation.</li> <li>- Approval of the Proposal for Dismissal and By-election of Board of Directors for the 2022 - 2027 term.</li> <li>- Approval of the Proposal for Dismissal and By-election of the Supervisory Board for the 2022 - 2027 term.</li> </ul>
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## II. Board of Directors (2025 semi-annual report)

### 1. Information on the Members of the Board of Directors (BOD):

No.	BOD Member	Position ( <i>Independent BOD Member, Non-Executive BOD Member</i> )	Start/End date as a BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Pham Minh Khanh	Independent BOD Member	26/06/2023	11/06/2025
2	Phung Hoai Ngoc	BOD Member	30/06/2017	11/06/2025
3	Tran Ngoc Thang	Independent BOD Member	27/04/2018	
4	Vu Xuan Lai	Executive BOD Member	11/06/2025	
5	Mai Van Toan	Chairman of the BOD	11/06/2025	
6	Bui Tuan Anh	Chairman of the BOD	04/07/2024	11/06/2025
7	Nguyen Van Hieu	Independent BOD Member	28/06/2024	11/06/2025

### 2. Meetings of the BOD:

No.	BOD Members	Number of BOD meetings attended	Attendance Rate	Reason for Not Attending
1	Mai Van Toan	02	50%	Appointed as of 11/06/2025
2	Vũ Xuân Lai	02	50%	Appointed as of 11/06/2025



No.	BOD Members	Number of BOD meetings attended	Attendance Rate	Reason for Not Attending
3	Tran Ngoc Thang	04	100%	
4	Pham Minh Khanh	0	0%	Resignation letter as of 03/01/2025
5	Phung Hoai Ngoc	0	0%	Resignation letter as of 14/03/2025
6	Bui Tuan Anh	02	50%	Dismissed as of 11/06/2025
7	Nguyen Van Hieu	02	50%	Dismissed as of 11/06/2025

3. Supervisory activities of the BOD over the General Director:

- The Board of Directors supervises the General Director in implementing the Resolutions and Decisions of the Board of Directors.

- The implementation of the the Board of Directors' resolutions and decisions is timely, and ensures quality.

4. Activities of the Board of Directors' sub-committees (if any): None

5. Resolutions/Decisions of the Board of Directors in 2024:

No.	Resolution/Decision Number	Date	Contents	Approval Rate
1	02/NQ-EIN-HĐQT	09/04/2025	Resolution of the Board of Directors for extending the time to organize the 2025 Annual General Meeting of Shareholders.	100%
2	03/QĐ-EIN-HĐQT	09/04/2025	Decision of the Board of Directors on the organization of the 2025 Annual General Meeting of Shareholders.	100%
3	14/NQ-ĐHĐCĐ	11/06/2025	Resolution of the 2025 Annual General Meeting of Shareholders	99.8932%
4	16/NQ-EIN-HĐQT	11/06/2025	Resolution of the Board of Directors on the appointment and of dismissal the Chairman of the Board of Directors and the General Director.	100%
5	18/NQ-EIN-HĐQT	26/06/2025	Resolution of the Board of Directors on the reappointment of Ms. La Thi Vuong Quy as Chief Accountant of Electricity Investment - Service - Trade Joint Stock Company	100%

**III. Supervisory Board / Audit Committee:**

1. Information on the Members of the Supervisory Board (SB)/ Audit Committee:



No.	SB/ Audit Committee Member	Position	Start/End Date as the Members of SB/Audit Committee	Professional Qualification
1	Nguyen Trong Lam	Head of the Supervisory Board	11/06/2025	Construction engineer
2	Tran Thi My Kieu	Member	11/06/2025	Associate degree in tourism
3	Nguyen Thi Phuong	Member	11/06/2025	The Bachelor of Accounting
4	Le Ngoc Quynh	Head of the Supervisory Board	30/06/2022 - 11/06/2025	The Bachelor of Accounting
5	Nguyen Thi Cam Ha	Member	30/06/2022 - 11/06/2025	The Bachelor of Accounting
6	Nguyen Long Hung	Member	30/06/2022 - 11/06/2025	The Bachelor of Accounting

2. Meetings of the SB/Audit Committee:

No.	SB/ Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending
1	Nguyen Trong Lam	00	0%	0%	Appointed as of 11/06/2025
2	Tran Thi My Kieu	00	0%	0%	Appointed as of 11/06/2025
3	Nguyen Thi Phuong	00	0%	0%	Appointed as of 11/06/2025
4	Le Ngoc Quynh	00	0%	0%	Dismissed as of 11/06/2025
5	Nguyen Thi Cam Ha	00	0%	0%	Dismissed as of 11/06/2025
6	Nguyen Long Hung	00	0%	0%	Dismissed as of 11/06/2025

3. Supervision Activities of the SB/Audit Committee over the Board of Directors, the General Director, and Shareholders:

- Quarterly, the Supervisory Board conduct inspections and appraisals of the financial reports, evaluate the management and operation of the Board of Directors and the General Director on the implementation of the business production plan as per the Resolutions of the General Meeting of Shareholders to ensure the shareholders' interests.

4. Coordination of activities between the SB/Audit Committee and the activities of the BOD, the General Director and other management staff:

The Board of Directors, the General Director and management staff of the company have provided favorable conditions and good cooperation to allow the Supervisory Board to perform its oversight duties across all Company activities.

5. Other Activities of the SB/Audit Committee (if any): None

**IV. Board of Management**



No.	Member of Board of Management	Date of Birth	Professional Qualification	Date of Appointment/Dismissal of Member of Board of Management
1	Mr. Hoang Huy Hung – General Director	26/12/1985	Master of Economics	04/11/2024-11/06/2025
2	Mr. Vu Xuan Lai – Deputy General Director	20/11/1975	Engineer	16/12/2024-11/06/2025
3	Mr. Vu Xuan Lai – General Director	20/11/1975	Engineer	11/06/2025
4	Tran Ngoc Thang– Hanoi Branch Director	28/01/1983	IT Engineer	27/04/2018

#### V. Chief Accountant

Full name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
La Thi Vuong Quy	01/05/1986	The Bachelor of Accounting and Auditing	01/07/2020

#### VI. Corporate Governance Training:

The corporate governance training courses attended by members of BOD, SB, Managing Director (General Director), other management staff and the Company Secretary as per corporate governance regulations: *None*

#### VII. List of Related Persons of the Public Company (2025 semi-annual report) and transactions between the Company's related persons and itself

##### 1. List of Related Persons of the Company

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	Owner's Certificate Number*, date of issue, place of issue	Head office/ Contact Address	Start Date as Related Persons	End Date as Related Persons	Reason	Relationship with the company
<b>I – Board of Directors</b>									
1	Bui Tuan Anh		Chairman of the BOD			28/06/2024	11/06/2025	Dismissal	Insider
2	Pham Minh Khanh		BOD Member			26/06/2023	11/06/2025	Dismissal	Insider
3	Phung Hoai Ngoc		BOD Member			30/06/2017	11/06/2025	Dismissal	Insider

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	Owner's Certificate Number*, date of issue, place of issue	Head office/ Contact Address	Start Date as Related Persons	End Date as Related Persons	Reason	Relationship with the company
4	Tran Ngoc Thang		BOD Member			27/04/2018			Insider
5	Mai Van Toan		Chairman of BOD			11/06/2025		Appointment	Insider
6	Vu Xuan Lai		BOD Member			11/06/2025		Appointment	Insider
7	Nguyen Van Hieu		BOD Member			28/06/2024		Dismissal	Insider

## II- Board of Management

1	Hoang Huy Hung		General Director			04/11/2024	11/06/2025	Dismissal	Insider
2	Vu Xuan Lai		Deputy General Director			16/12/2024	11/06/2025	Dismissal	Insider
3	Vu Xuan Lai		General Director			11/06/2025		Appointment	Insider
4	Tran Ngoc Thang		Hanoi Branch Director			27/04/2018			Insider

## III- Supervisory Board

1	Le Ngoc Quynh		Head of Supervisory Board			30/06/2022	11/06/2025	Dismissal	Insider
2	Nguyen Thi Cam Ha		SB Member			30/06/2022	11/06/2025	Dismissal	Insider
3	Nguyen Long Hung		SB Member			26/06/2023	11/06/2025	Dismissal	Insider
4	Nguyen Trong Lam		Head of the Supervisory Board			11/06/2025		Appointment	Insider



No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	Owner's Certificate Number*, date of issue, place of issue	Head office/ Contact Address	Start Date as Related Persons	End Date as Related Persons	Reason	Relationship with the company
5	Tran Thi My Kieu		SB Member			11/06/2025		Appointment	Insider
6	Nguyen Thi Phuong		SB Member			11/06/2025		Appointment	Insider

#### IV- Chief Accountant

1	La Thi Vuong Quy		Chief Accountant			01/07/2020			Insider
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#### V- Authorized Information Disclosure Officer

1	Hoang Huy Hung		General Director			16/12/2024		Appointment	Insider
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#### VI- Related organizations

1	Ha Noi Electrical Equipment and Technology Joint Stock Company					20/05/2020		Accounting for 33.03% of Charter Capital	Major shareholder
2	Thai Son Investment Solutions Joint Stock Company							20.09% of Charter Capital	Major shareholder

*Note: Owner's Certificate Number\*: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

No.	Name of organization/ individual	Relationship with the company	Owner's Certificate Number*, date of issue, place of issue	Head Office/Contact Address	The time of transaction with the company	Resolution/Decision Number approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
	None							



*Note: Owner's Certificate Number\*: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner*

3. Transactions between company insiders, related persons of insiders, and subsidiaries, companies controlled by the company.

No.	Transaction Executor	Relationship with Insider	Position at the Listed Company	ID/Passport No., Date of Issue, Place of Issue	Address	Name of Subsidiary or Company Controlled by the Listed Company	Transaction time	Content, Quantity, Total Transaction Value	Note
	None								

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the BOD, members of the SB, the Director (General Director), and other managers have been and currently are founding members or members of the BOD, the Managing Director (General Director) within the past three (03) years (as of the reporting date): None

4.2. Transactions between the company and companies in which related persons of the BOD Members, SB Members, the Director (General Director) and other managers are members of the BOD, the Managing Director (General Director): None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the BOD, members of the SB, the Director (General Director), and other managers: None

#### VIII. Stock Transactions of Insiders and Related Person of Insiders (2025 semi-annual report)

1. List of Insiders and Related Person of Insiders/Company

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
<b>I- Related Person of Members of the Board of Directors</b>								
1	Bui Tuan Anh		Chairman of the BOD			0	0.00%	Dismissed as of 11/06/2025
1.1	Nguyen Thi Thuy Duong					0	0.00%	Wife
1.2	Bui Thuy Linh					0	0.00%	Daughter
1.3	Bui Khanh Ly					0	0.00%	Daughter
1.4	Bui Thien Minh					0	0.00%	Son
1.5	Bui Minh Ngoc					0	0.00%	Daughter



No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.6	Bui Van Lang					0	0.00%	Father
1.7	Tran Thi Thien					0	0.00%	Mom
1.8	Bui Thi Lan Anh					0	0.00%	Older sister
1.9	Bui Quang Thanh					0	0.00%	Younger Brother
1.10	Bui Thi Thu Hang					0	0.00%	Younger Sister
1.11	Do Quang Vinh					0	0.00%	Brother-in-law
1.12	Nguyen Thang Duong					0	0.00%	Brother-in-law
1.13	Mirea Real Estate Investment Company Limited					0	0.00%	Mr. Bui Tuan Anh is General Director of Mirea Real Estate Investment Company Limited
2	Pham Minh Khanh		Member			0	0.00%	Dismissed as of 11/06/2025
2.1	Nguyen Thi Co					0	0.00%	Mother
2.2	Pham Minh Khanh Duy					0	0.00%	Son
2.3	Pham Minh Khanh Vy					0	0.00%	Daughter
2.4	Pham Nguyen Minh Son					0	0.00%	Older Brother
2.5	Thai Thi Cam Tu					0	0.00%	Sister-in-law
2.6	Pham Minh Quang					0	0.00%	Older Brother
2.7	Nguyen Thi Mai					0	0.00%	Sister-in-law

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
2.8	Pham Van Ba					0	0.00%	Younger Brother
2.9	Ngo Thi Thanh Van					0	0.00%	Sister-in-law
2.10	Pham Nguyen Ba					0	0.00%	Younger Brother
2.11	Huynh Thi Kim Thoa					0	0.00%	Sister-in-law
2.12	Pham Thi Minh Tam					0	0.00%	Younger Sister
2.13	Ho Thanh Hoang					0	0.00%	Brother-in-law
2.14	Ben Thanh Jewelry Joint Stock Company					0	0.00%	Mr. Pham Minh Khanh is the Chairman of the Board of Directors of Ben Thanh Jewelry Joint Stock Company
2.15	Ben Thanh Dubai Jewelry Corporation					0	0.00%	Mr. Pham Minh Khanh is the Chairman of the Board of Directors of Ben Thanh Dubai Jewelry Corporation
2.16	Hiep Phong Development Corp					0	0.00%	Mr. Pham Minh Khanh is the General Director of Hiep Phong Development Corp
2.17	Hiep Thang LP Real Estate Company Limited					0	0.00%	Mr. Pham Minh Khanh is Director of Hiep Thang LP Real Estate Company Limited.
3	Phung Hoai Ngoc		BOD Member			0	0.00%	Dismissed as of 11/06/2025



No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
3.1	Duong Quynh Hung					0	0.00%	Wife
3.2	Phung Huu Thuoc					0	0.00%	Father
3.3	Vu Thi Chien					0	0.00%	Mother
3.4	Phung Hoai Son					0	0.00%	Younger Brother
3.5	Hoa Binh Service Trading Technology Investment Company Limited					0	0.00%	Mr. Phung Hoai Ngoc is Chairman of the Board of Directors of Hoa Binh Service Trading Technology Investment Company Limited
3.6	Hoa Binh Petroleum Trade Company Limited					0	0.00%	Mr. Phung Hoai Ngoc is Director Hoa Binh Petroleum Trade Company Limited
3.7	Branch of Thuan Phat Agricultural Investment Company Limited					0	0.00%	Mr. Phung Hoai Ngoc is the Branch Director of Thuan Phat Agricultural Investment Company Limited
4	Tran Ngoc Thang		BOD Member			0	0.00%	
4.1	La Thi Phuong Lien					0	0.00%	Wife
4.2	Tran An Chi					0	0.00%	Daughter

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
4.3	Tran Phuong Nhi					0	0.00%	Daughter
4.4	Tran Ngoc Vu Lam					0	0.00%	Son
4.5	Tran Ngoc Doan					0	0.00%	Father
4.6	Tran Thi My					0	0.00%	Mother
4.7	Tran Ngoc Truong					0	0.00%	Older Brother
4.8	Marina Hotel J.S.C					0	0.00%	Mr. Tran Ngoc Thang is the General Director of Marina Hotel J.S.C
4.9	Electricity And Telecommunications Payment Solutions Joint Stock Company					0	0.00%	Mr. Tran Ngoc Thang is the Deputy General Director of Electricity And Telecommunications Payment Solutions Joint Stock Company
5	Mai Van Toan		Chairman of the BOD			0	0.00%	Appointed as of 11/06/2025
5.1	Mai Danh Tu					0	0.00%	Father (dead)
5.2	Mai Thi Phuc					0	0.00%	Mother
5.3	Mai Thi Binh					0	0.00%	Wife
5.4	Mai Thanh Tung					0	0.00%	Son



No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
5.5	Mai Ba Tuan					0	0.00%	Father in law
5.6	Nguyen Thi Sen					0	0.00%	Mother in law
5.7	Mai Van Tuong					0	0.00%	Older Brother
5.8	Mai Thi Ly					0	0.00%	Older Sister
5.9	Mai Thi Luan					0	0.00%	Older Sister
5.10	Tran Cam Van					0	0.00%	Sister in law
5.11	Mai Van Trinh					0	0.00%	Brother in law
5.12	Mai Thi Thu					0	0.00%	Sister in law
5.13	Mai Ba Tuan					0	0.00%	Brother in law
6	Nguyen Van Hieu		<b>BOD Member</b>			0	0.00%	Dismissed as of 11/06/2025
6.1	Pham Thi Ngoc Ha					0	0.00%	Wife
6.2	Nguyen Linh Dan					0	0.00%	Daughter
6.3	Nguyen Viet An					0	0.00%	Daughter
6.4	Nguyen Viet Hoa					0	0.00%	Father
6.5	Nguyen Thi Khanh					0	0.00%	Mother
6.6	Nguyen Thi Ha					0	0.00%	Older sister
6.7	Nguyen Van Huu					0	0.00%	Brother-in-law
6.8	Nguyen Thi Hien					0	0.00%	Younger Sister

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
6.9	Do Minh Tien					0	0.00%	Brother-in-law
6.10	BNB Ha Noi Company Limited					0	0.00%	Mr. Nguyen Van Hieu is the Vice Chairman of the Board of Directors of BNB Ha Noi Company Limited
7	Vu Xuan Lai		BOD Member			0	0.00%	Appointed as of 11/06/2025
7.1	Vu Duc Tung					0	0.00%	Younger Brother
7.2	Vu Quang Linh					0	0.00%	Son
7.3	Vu Thuy Trang					0	0.00%	Daughter
7.4	Ha Noi Electrical Equipment And Technology Joint Stock Company					15.000.000	33.03%	Mr. Vu Xuan Lai is the General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company

## II – Related persons of members of the General Director

1	Hoang Huy Hung		General Director - cum - Branch Director			0	0.00%	Dismissal of the General Director from the date 11/06/2025
1.1	Hoang Van Cuong					0	0.00%	Father
1.2	Nguyen Thi Huong					0	0.00%	Mother
1.3	Duong Thi Thu Trang					0	0.00%	Wife
1.4	Hoang Thi Duong					0	0.00%	Younger Sister
1.5	Hoang Khanh Chi					0	0.00%	Daughter
1.6	Hoang Ngoc Diep					0	0.00%	Daughter
1.7	Electricity And Telecommunications Payment Solutions Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is the Deputy General Director of Electricity And Telecommunications



No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
								Payment Solutions Joint Stock Company
1.8	Thuan Phat Agricultural Investment Company Limited					0	0.00%	Mr. Hoang Huy Hung is the General Director of Thuan Phat Agricultural Investment Company Limited
1.9	Ha Noi Electrical Equipment And Technology Joint Stock Company					15.000.000	33.03%	Mr. Hoang Huy Hung is Deputy General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company
1.10	ECLIFE Service Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is the Chairman-cum-General Director of ECLIFE Service Joint Stock Company
1.11	Thai Son Investment Solutions Joint Stock Company					0	20.09%	Mr. Hoang Huy Hung is the General Director of Thai Son Investment Solutions Joint Stock Company
1.12	Ecpay Global Payment Solutions Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is the General Director of Ecpay Global Payment Solutions Joint Stock Company
2	Vu Xuan Lai		General Director			0	0.00%	Appointed as of 11/06/2025
2.1	Details of Mr. Vu Xuan Lai's related persons: review in the Related Persons of the BOD section							
3	Tran Ngoc Thang		Hanoi Branch Director			0	0.00%	
3.1	Details of Mr. Tran Ngoc Thang's related persons: review in the Related Persons of the BOD section							
III – Related persons of members of the Supervisory Board								
1	Le Ngoc Quynh		Head of the SB			0	0.00%	Dismissed as of 11/06/2025

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.1	Doan Van Toan					0	0.00%	Husband
1.2	Doan Gia Hieu					0	0.00%	Son
1.3	Le Tan Ngoc					0	0.00%	Father
1.4	Le Thi Hong					0	0.00%	Mother
1.5	Le Thi Quynh Trang					0	0.00%	Younger Sister
1.6	Hoang Lien Herbal Limited Company					0	0.00%	Ms. Le Ngoc Quynh is the Chief Accountant of Hoang Lien Herbal Limited Company
2	Nguyen Thi Cam Ha		SB Member			0	0.00%	Dismissed as of 11/06/2025
2.1	Nguyen Quoc Chien					0	0.00%	Father
2.2	Tran Thi Hoan					0	0.00%	Mother
2.3	Nguyen The Hung					0	0.00%	Younger Brother
2.4	Nguyen Thi Mai Huong					0	0.00%	Younger Sister
2.5	Marina Hotel J.S.C					0	0.00%	Ms. Nguyen Thi Cam Ha is the Chief Accountant of Marina Hotel J.S.C
3	Nguyen Long Hung		SB Member			0	0.00%	Dismissed as of 11/06/2025
3.1	Nguyen Thanh Liem					0	0.00%	Father
3.2	Tran Thi Minh Anh					0	0.00%	Mother
3.3	Huynh Yen Nhi					0	0.00%	Wife
3.4	Nguyen Huynh Thien An					0	0.00%	Daughter
3.5	Huynh Phuong					0	0.00%	Father-in-law



No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
3.6	Nguyen Thi My Hanh					0	0.00%	Mother-in-law
3.7	Nguyen Gia Bao					0	0.00%	Older Brother
3.8	Nguyen Thanh Toan					0	0.00%	Older Brother
3.9	Nguyen Thi Thuy Uyen					0	0.00%	Older Sister
3.10	Nguyen Thi Thuy Hoa					0	0.00%	Older Sister
3.11	Le Thuy Yen Thanh					0	0.00%	Sister-in-law
3.12	Ngo Thi Hong Nga					0	0.00%	Sister-in-law
3.13	Nguyen Hoang Hai					0	0.00%	Brother-in-law
3.14	Le Van Chau					0	0.00%	Brother-in-law
4	Nguyen Trong Lam		Head of the Supervisory Board			0	0.00%	Appointment
4.1	Nguyen Trong Lam							Father (dead)
4.2	Nguyen Thi Van					0	0.00%	Mother
4.3	Nguyen Ha Linh Dan					0	0.00%	Daughter
4.4	Nguyen Trong Ngoc					0	0.00%	Older Brother
4.5	Nguyen Trong Toi					0	0.00%	Older Brother
4.6	Luong Thi Hue					0	0.00%	Sister-in-law
5	Tran Thi My Kieu		SB Member			0	0.00%	Appointed as of 11/06/2025

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
5.1	Tran Xuan Thu					0	0.00%	Father
5.2	Nguyen Thi Chuc					0	0.00%	Mother
5.3	Ngo Dinh Tuan					0	0.00%	Husband
5.4	Ngo Nhat Minh					0	0.00%	Son
5.5	Ngo Hoang Lam					0	0.00%	Daughter
5.6	Ngo Dinh Ha					0	0.00%	Father in law
5.7	Ton Nu Thi Thao					0	0.00%	Mother in law
5.8	Tran Xuan Vy					0	0.00%	Older Brother
5.9	Tran Thi Xuan Diem					0	0.00%	Older Sister
5.10	Tran Xuan Khoi					0	0.00%	Younger Brother
6	Nguyen Thi Phuong		SB Member			0	0.00%	Appointed as of 11/06/2025
6.1	Do Dinh Luy					0	0.00%	Father-in-law
6.2	Do Dinh Quy					0	0.00%	Husband
6.3	Do Quy Duc					0	0.00%	Son
6.4	Do Quy Kien					0	0.00%	Son
6.5	Nguyen Duc Khanh					0	0.00%	Father
6.6	Nguyen Thi Toan					0	0.00%	Mother



No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
6.7	Chinh Phuong Trading and Service Company Limited					0	0.00%	Ms. Nguyen Thi Phuong is Director of Chinh Phuong Service and Trading Company Limited

#### IV- Related persons of the Chief Accountant

1	La Thi Vuong Quy		Chief Accountant			0	0.00%	
1.1	Do Trung Tien					0	0.00%	Husband
1.2	La Van Truong					0	0.00%	Father
1.3	Nguyen Thi Ninh					0	0.00%	Mother
1.4	La Thi Van Ha					0	0.00%	Younger Sister
1.5	La Van Cong					0	0.00%	Younger Brother
1.6	La Van Son					0	0.00%	Younger Brother
1.7	Do Thao Ly					0	0.00%	Daughter
1.8	Do Trung Kien					0	0.00%	Son

#### V- Related Persons of the Authorized Information Disclosure Officer

1	Hoang Huy Hung		General Director			0	0.00%	
1.1	Details of Mr. Hoang Huy Hung's related persons: review in the Related Persons of the Board of Management Members section							

#### VI – Other related persons (such as subsidiaries, affiliated company, etc.)

1	Vietlife Travel And Import Export Service Trading Joint Stock Company		Subsidiary			0	0.00%	
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#### 2. Transactions of insiders and related persons as for the company's shares

No.	The person executing the transaction	Relationship with insiders	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reason for increase, decrease
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			<i>Number of shares</i>	<i>Proportion</i>	<i>Number of shares</i>	<i>Proportion</i>	(buy, sell, convert, reward...)
	None						

**IX. Other Notes:**  
None

***Recipients:***

- As above;
- Archives: VT,KT.

**CHAIRMAN OF THE BOARD OF DIRECTORS**

*(Sign, full name and seal)*



**Mai Van Toan**