

CORPORATE GOVERNANCE REPORT

(Promulgated together with Circular No. 96/2020/TT-BTC dated November 16, 2020, by the Minister of Finance)

**ELECTRICITY INVESTMENT - SERVICE
- TRADE JOINT STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness**

No: 01 /BC-EIN

Ho Chi Minh City,17./01/2025

CORPORATE GOVERNANCE REPORT 2024

To:

- The State Securities Commission;
- The Stock Exchange.

- Company name: Electricity Investment - Service - Trade Joint Stock Company
- Head Office Address: No. 4 Nguyen Sieu Street, Ben Nghe Ward, District 1, Ho Chi Minh City
- Tel: 028-22152585 Email: info@ecinvest.vn
- Charter Capital: VND 841.000.000.000
- Stock Code: EIN
- Corporate Governance Model:
 - + General Meeting of Shareholders, Board of Directors, Board of Controllers and General Director/Director.
- Regarding the Implementation of the Internal Audit Function: Implemented/Not Implemented: Not Implemented.

I. Activities of the General Meeting of Shareholders

Information on the meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written consultation):

No.	Resolution Number	Date	Contents
1	09/NQ-DHĐCĐ	28/06/2024	Resolution of the 2024 Annual General Meeting of Shareholders: <ul style="list-style-type: none">- Approval of the 2023 activity report of the Board of Directors; 2024 Activity Plan.- Approval of the 2023 activity report of the Board of Controllers; 2024 Activity Plan.- Approval of the report by the Company's Executive Board on the 2023 business operations; and 2024 Activity Plan.- Approval of the 2023 audited financial statements.- Approval of the 2023 business operations and profit distribution results proposal.- Approval of the proposal for the 2024 business plan.- Approval of the proposal on remuneration for the Board of Directors and the Board of Controllers.

			- Approval of the proposal to select an auditing firm for the 2024 financial statements. - Approval of the proposal on dismissal and additional election of members of the Board of Directors for the 2022–2027 term
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II. Board of Directors (2024 Report)

1. Information on the Members of the Board of Directors (BOD):

No.	BOD Member	Position (Independent BOD Member, Non-Executive BOD Member)	Start/End Date as a BOD Member/Independent BOD Member	
			Date of Appointment	Date of Dismissal
1	Pham Minh Khanh	Chairman of the BOD	26/06/2023	04/07/2024
1	Pham Minh Khanh	Independent BOD Member	04/07/2024	
2	Phung Hoai Ngoc	Executive BOD Member	30/06/2017	
3	Tran Ngoc Thang	Independent BOD Member	27/04/2018	
4	Hoang Huy Hung	Independent BOD Member	27/04/2018	28/06/2024
5	Ho Quoc Cuong	Independent BOD Member	26/06/2023	28/06/2024
6	Bui Tuan Anh	Independent BOD Member	28/06/2024	
6	Bui Tuan Anh	Chairman of the BOD	04/07/2024	
7	Nguyen Van Hieu	Independent BOD Member	28/06/2024	

2. Meetings of the Board of Directors (BOD):

No.	BOD Members	Number of BOD Meetings Attended	Attendance Rate	Reason for Not Attending
1	Pham Minh Khanh	08	89%	
2	Phung Hoai Ngoc	08	89%	
3	Tran Ngoc Thang	09	100%	
4	Hoang Huy Hung	01	50%	Dismissed as of 28/06/2024
5	Ho Quoc Cuong	01	50%	Dismissed as of 28/06/2024
6	Bui Tuan Anh	06	100%	Appointed as of 28/06/2024
7	Nguyen Van Hieu	06	100%	Appointed as of 28/06/2024

3. The Board of Directors' Supervision of the Executive Board:
- The Board of Directors supervises the Executive Board in implementing the Resolutions and Decisions of the Board of Directors.
 - The implementation of the Resolutions and Decisions of the Board of Directors is done in a timely manner and ensures quality.
4. Activities of the subcommittees under the Board of Directors (if any): None
5. Resolutions/Decisions of the Board of Directors in 2024

No.	Resolution/Decision Number	Date	Contents	Approval Rate
1	06/NQ-EIN-HĐQT	26/04/2024	Resolution of the Board of Directors to extend the time for organizing the 2024 Annual General Meeting of Shareholders	100%
2	07/QĐ-EIN-HĐQT	03/05/2024	Decision of the Board of Directors on the organization of the 2024 Annual General Meeting of Shareholders	100%
3	09/NQ-ĐHĐCĐ	28/06/2024	Resolution of the 2024 Annual General Meeting of Shareholders	100%
4	11/NQ-EIN-HĐQT	01/07/2024	Resolution of the Board of Directors on the reappointment of Mrs. La Thi Vuong Quy as Chief Accountant of Electricity Investment - Service - Trade Joint Stock Company	100%
5	13/NQ-EIN-HĐQT	04/07/2024	Resolution of the Board of Directors on the election of Mr. Bui Tuan Anh as Chairman of the Board of Directors for the 2022-2024 term, replacing Mr. Pham Minh Khanh	100%
6	17/NQ-EIN-HĐQT	30/07/2024	Resolution of the Board of Directors on the selection of Southern Auditing and Accounting Financial Consultancy Service., Ltd (AASCs) as the unit to review the 6-month financial statements and audit the 2024 financial statements of Electricity Investment - Service - Trade Joint Stock Company	100%
7	19/NQ-EIN-HĐQT	04/11/2024	Resolution of the Board of Directors on the appointment of Mr. Hoang Huy Hung as General Director and Legal Representative of Electricity Investment - Service - Trade Joint Stock Company from 04/11/2024.	100%
8	20/QĐ-EIN-HĐQT	04/11/2024	Decision of the Board of Directors on the appointment of Mr. Hoang Huy Hung as General Director and Legal Representative of Electricity Investment - Service - Trade Joint Stock Company from 04/11/2024.	100%
9	23/NQ-EIN-HĐQT	16/12/2024	Resolution of the Board of Directors on the dismissal and appointment of the head of the branch, branch director, and Deputy General Director of Electricity Investment - Service - Trade Joint Stock Company from 16/12/2024.	100%
10	24/NQ-EIN-HĐQT	16/12/2024	Decision of the Board of Directors on the dismissal and appointment of the head of the branch, branch director, and Deputy General Director of Electricity Investment - Service - Trade Joint Stock Company from 16/12/2024.	100%

III. Board of Controllers/ Audit Committee:

1. Information on the Members of the Board of Controllers/Audit Committee:

No.	Board of Controllers/Audit Committee Member	Position	Start/End Date as the Members of the Board of Controllers/Audit Committee	Professional Qualifications
1	Le Ngoc Quynh	Head of the Board of Controllers	30/06/2022	Bachelor's Degree in Accounting
2	Nguyen Thi Cam Ha	Member	30/06/2022	Bachelor's Degree in Accounting
3	Nguyen Long Hung	Member	26/06/2023	Bachelor's Degree in Accounting

2. Meetings of the Board of Controllers/Audit Committee:

No.	Board of Controllers/Audit Committee Member	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending
1	Le Ngoc Quynh	02	100%	100%	
2	Nguyen Thi Cam Ha	02	100%	100%	
3	Nguyen Long Hung	02	100%	100%	

3. Supervision Activities of the Board of Controllers/Audit Committee over the Board of Directors, Executive Board, and Shareholders:

- Monthly, the Head of the Board of Controllers participates in meetings organized by the Company's management to enhance the oversight of all Company activities.

- Quarterly, the Board of Controllers conducts reviews and assessments of the financial reports and evaluates the management and operation of the Board of Directors and Executive Board regarding the implementation of the business plan, as per the resolutions of the General Meeting of Shareholders, to ensure the protection of shareholders' interests.

4. Coordination between the Board of Controllers/Audit Committee and the Board of Directors, Executive Board, and other management staff:

The Board of Directors, Executive Board, and management staff of the Company have provided favorable conditions and good cooperation to allow the Board of Controllers to perform its oversight duties across all Company activities.

5. Other Activities of the Board of Controllers/Audit Committee (if any): None

IV. Board of Management

No.	Board of Management Member	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
1	Mr. Phung Hoai Ngoc – General Director	11/08/1985	Bachelor's Degree in Foreign Languages	15/09/2018 – 04/11/2024
2	Mr. Lai Hoang Chuong – Deputy General Director	13/04/1977		01/01/2024 - 16/12/2024
3	Mr. Hoang Huy Hung – General Director	26/12/1985	Master's Degree in Economics	04/11/2024
4	Mr. Vu Xuan Lai – Deputy General Director	20/11/1975		16/12/2024

V. Chief Accountant

Name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
La Thi Vuong Quy	01/05/1986	Bachelor's Degree in Accounting and Auditing	01/07/2020

VI. Corporate Governance Training:

The corporate governance training courses attended by members of the Board of Directors (BOD), members of the Board of Controllers, the Director/General Director, other management staff, and the company Secretary as per corporate governance regulations: None.

VII. List of Related Persons of the Public Company (Report for 2024) and transactions between the Company and its related persons

List of Related Persons of the Company

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	Securities Registration No., Date of Issue, Issuing Authority	Registered Office/Contact Address	Start Date as Related Person	End Date as Related Person	Reason	Relationship with the Company
I – Board of Directors									
1	Bui Tuan Anh		Chairman			23/06/2024			Insider
2	Pham Minh Khanh		Member			26/06/2023			Insider
3	Phung Hoai Ngoc		Member			30/06/2017			Insider
4	Tran Ngoc Thang		Member			27/04/2018			Insider
5	Hoang Huy Hung		Member			27/04/2018	23/06/2024	Dismissal	Insider
6	Ho Quoc Cuong		Member			26/06/2023	23/06/2024	Dismissal	Insider
7	Nguyen Van Hieu		Member			23/06/2024			Insider
II- Executive Board									
1	Phung Hoai Ngoc		General Director			30/06/2017	04/11/2024	Dismissal	Insider

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at Company (if any)	Securities Registration No., Date of Issue, Issuing Authority	Registered Office/Contact Address	Start Date as Related Person	End Date as Related Person	Reason	Relationship with the Company
2	Hoang Huy Hung		General Director			04/11/2024		Appointment	Insider
3	Lai Hoang Chuong		Deputy General Director			01/01/2024	16/12/2024	Dismissal	Insider
4	Vu Xuan Lai		Deputy General Director			16/12/2024		Appointment	Insider
5	Tran Ngoc Thang		Hanoi Branch Director			27/04/2018			Insider

III- Board of Controllers

1	Le Ngoc Quynh		Chief Controller			30/06/2022			Insider
2	Nguyen Thi Cam Ha		Controllers			30/06/2022			Insider
3	Nguyen Long Hung		Controllers			26/06/2023			Insider

IV- Chief Accountant

1	La Thi Vuong Quy		Chief Accountant			01/07/2020			Insider
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V- Authorized Information Disclosure Officer cum Corporate Governance Officer

1	Phung Hoai Ngoc		General Director			30/06/2017	16/12/2024	Dismissal	Insider
2	Hoang Huy Hung		General Director			16/12/2024		Appointment	Insider

VI- Related organizations

1	Ha Noi Electrical Equipment and Technology Joint Stock Company					20/05/2020		33.03% of Charter Capital	Major shareholder
2	Thai Son Investment Solutions Joint Stock Company							20.09% of Charter Capital	Major shareholder

Note: Owner's Certificate Number: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner's Certificate*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders

No.	Name of organization /individual	Relationship with the company	Owner's Certificate Number*, date of issue, place of issue	Head office address/ Contact address	The time of transaction with the company	Resolution/Decision Number approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note
	None							

Note: Owner's Certificate Number: ID card number/Passport number (for individuals) or Business registration certificate number, Operating license or equivalent legal documents (for organizations)/Owner's Certificate*

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company

No.	Transaction Executor	Relationship with Insider	Position at the Public Company	ID/Passport No., Date of Issue, Place of Issue	Address	Name of Subsidiary or Company Controlled by the Public Company	Transaction Time	Details, Quantity, Total Transaction Value	Note
	None								

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Controllers, the General Director, and other managers have been or are founding members or members of the Board of Directors, or General Directors within the past three (03) years (as of the reporting date): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Controllers, the General Director, and other managers are members of the Board of Directors or General Directors: None

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Board of Controllers, the General Director, and other managers: None

VIII. Stock Transactions of Insiders and Related Persons of Insiders (2023 Report)

1. List of Insiders and Related Persons of Insiders/Company

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
I- Related Persons of Members of the Board of Directors								
1	Bui Tuan Anh		Chairman			0	0.00%	

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.1	Nguyen Thi Thuy Duong					0	0.00%	Wife
1.2	Bui Thuy Linh					0	0.00%	Daughter
1.3	Bui Khanh Ly					0	0.00%	Daughter
1.4	Bui Thien Minh					0	0.00%	Son
1.5	Bui Minh Ngoc					0	0.00%	Daughter
1.6	Bui Van Lang					0	0.00%	Father
1.7	Tran Thi Thien					0	0.00%	Mom
1.8	Bui Thi Lan Anh					0	0.00%	Older sister
1.9	Bui Quang Thanh					0	0.00%	Younger Brother
1.10	Bui Thi Thu Hang					0	0.00%	Younger Sister
1.11	Do Quang Vinh					0	0.00%	Brother-in-law
1.12	Nguyen Thang Duong					0	0.00%	Brother-in-law
1.13	Mirea Real Estate Investment Company Limited					0	0.00%	Mr. Bui Tuan Anh is General Director of Mirea Real Estate Investment Company Limited
2	Pham Minh Khanh		Member			0	0.00%	
2.1	Nguyen Thi Co					0	0.00%	Mother
2.2	Pham Minh Khanh Duy					0	0.00%	Son
2.3	Pham Minh Khanh Vy					0	0.00%	Daughter
2.4	Pham Nguyen Minh Son					0	0.00%	Older Brother
2.5	Thai Thi Cam Tu					0	0.00%	Sister-in-law

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No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
2.6	Pham Minh Quang					0	0.00%	Older Brother
2.7	Nguyen Thi Mai					0	0.00%	Sister-in-law
2.8	Pham Van Ba					0	0.00%	Younger Brother
2.9	Ngo Thi Thanh Van					0	0.00%	Sister-in-law
2.10	Pham Nguyen Ba					0	0.00%	Younger Brother
2.11	Huynh Thi Kim Thoa					0	0.00%	Sister-in-law
2.12	Pham Thi Minh Tam					0	0.00%	Younger Sister
2.13	Ho Thanh Hoang					0	0.00%	Brother-in-law
2.14	Ben Thanh Jewelry Joint Stock Company					0	0.00%	Mr. Pham Minh Khanh is Chairman of the Board of Directors of Ben Thanh Jewelry Joint Stock Company
2.15	Ben Thanh Dubai Jewelry Corporation					0	0.00%	Mr. Pham Minh Khanh is Chairman of the Board of Directors of Ben Thanh Dubai Jewelry Corporation
2.16	Hiep Phong Development Corp					0	0.00%	Mr. Pham Minh Khanh is General Director of Hiep Phong Development Corp
2.17	Hiep Thang LP Real Estate Company Limited					0	0.00%	Mr. Pham Minh Khanh is Director of Hiep Thang LP Real Estate Company Limited.

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
3	Phung Hoai Ngoc		Member			0	0.00%	
3.1	Duong Quynh Hung					0	0.00%	Wife
3.2	Phung Huu Thuoc					0	0.00%	Father
3.3	Vu Thi Chien					0	0.00%	Mother
3.4	Phung Hoai Son					0	0.00%	Younger Brother
3.5	Hoa Binh Service Trading Technology Investment Company Limited					0	0.00%	Mr. Phung Hoai Ngoc is Chairman of the Board of Directors of Hoa Binh Service Trading Technology Investment Company Limited
3.6	Hoa Binh Petroleum Trade Company Limited					0	0.00%	Mr. Phung Hoai Ngoc is Director Hoa Binh Petroleum Trade Company Limited
3.7	Branch of Thuan Phat Agricultural Investment Company Limited					0	0.00%	Mr. Phung Hoai Ngoc is the Branch Director of Thuan Phat Agricultural Investment Company Limited
4	Tran Ngoc Thang		Member			0	0.00%	
4.1	La Thi Phuong Lien					0	0.00%	Wife

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
4.2	Tran An Chi					0	0.00%	Daughter
4.3	Tran Phuong Nhi					0	0.00%	Daughter
4.4	Tran Ngoc Vu Lam					0	0.00%	Son
4.5	Tran Ngoc Doan					0	0.00%	Father
4.6	Tran Thi My					0	0.00%	Mother
4.7	Tran Ngoc Truong					0	0.00%	Older Brother
4.8	Marina Hotel J.S.C					0	0.00%	Mr. Tran Ngoc Thang is General Director of Marina Hotel J.S.C
4.9	Electricity And Telecommunications Payment Solutions Joint Stock Company					0	0.00%	Mr. Tran Ngoc Thang is Deputy General Director of Electricity And Telecommunications Payment Solutions Joint Stock Company
5	Ho Quoc Cuong		Member			0	0.00%	Dismissed from June 28, 2024
5.1	Ho Trong An					0	0.00%	Father
5.2	Le Thi Loc					0	0.00%	Mother
5.3	Ho Thi Kieu Oanh					0	0.00%	Younger Sister
5.4	Ho Thi Kieu Khanh					0	0.00%	Younger Sister

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No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
5.5	Ho Quoc Dung					0	0.00%	Younger Brother
5.6	RoBa Khanh Hoa Investment and Development Joint Stock Company					0	0.00%	Mr. Ho Quoc Cuong is Director of RoBa Khanh Hoa Investment and Development Joint Stock Company.
5.7	A-Ba Corporation Joint Stock Company					0	0.00%	Mr. Ho Quoc Cuong is the founding shareholder of A-Ba Corporation Joint Stock Company
6	Nguyen Van Hieu		Member			0	0.00%	
6.1	Pham Thi Ngoc Ha					0	0.00%	Wife
6.2	Nguyen Linh Dan					0	0.00%	Daughter
6.3	Nguyen Viet An					0	0.00%	Daughter
6.4	Nguyen Viet Hoa					0	0.00%	Father
6.5	Nguyen Thi Khanh					0	0.00%	Mother
6.6	Nguyen Thi Ha					0	0.00%	Older sister
6.7	Nguyen Van Huu					0	0.00%	Brother-in-law
6.8	Nguyen Thi Hien					0	0.00%	Younger Sister
6.9	Do Minh Tien					0	0.00%	Brother-in-law
6.10	BNB Ha Noi Company Limited					0	0.00%	Mr. Nguyen Van Hieu is Vice Chairman of the Board of Directors of BNB Ha Noi Company Limited

II – Related persons of members of the Executive Board

1	Hoang Huy Hung		General Director			0	0.00%	
1.1	Hoang Van Cuong					0	0.00%	Father

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.2	Nguyen Thi Huong					0	0.00%	Mother
1.3	Duong Thi Thu Trang					0	0.00%	Wife
1.4	Hoang Thi Duong					0	0.00%	Younger Sister
1.5	Hoang Khanh Chi					0	0.00%	Daughter
1.6	Hoang Ngoc Diep					0	0.00%	Daughter
1.7	Electricity And Telecommunications Payment Solutions Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is Deputy General Director of Electricity And Telecommunications Payment Solutions Joint Stock Company
1.8	Thuan Phat Agricultural Investment Company Limited					0	0.00%	Mr. Hoang Huy Hung is General Director of Thuan Phat Agricultural Investment Company Limited
1.9	Ha Noi Electrical Equipment And Technology Joint Stock Company					15.000.000	33.03%	Mr. Hoang Huy Hung is Deputy General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company
1.10	ECLIFE Service Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is Chairman and General Director of ECLIFE Service Joint Stock Company
1.11	Thai Son Investment Solutions Joint Stock Company					0	20.09%	Mr. Hoang Huy Hung is General Director of Thai Son Investment Solutions Joint Stock Company
1.12	Ecpay Global Payment Solutions Joint Stock Company					0	0.00%	Mr. Hoang Huy Hung is General Director of Ecpay Global Payment Solutions Joint Stock Company
2	Vu Xuan Lai		Deputy General Director			0	0.00%	

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
2.1	Vu Duc Tung					0	0.00%	Younger Brother
2.2	Vu Quang Linh					0	0.00%	Son
2.3	Vu Thuy Trang					0	0.00%	Daughter
2.4	Ha Noi Electrical Equipment And Technology Joint Stock Company					15.000.000	33.03%	Mr. Vu Xuan Lai is General Director of Ha Noi Electrical Equipment And Technology Joint Stock Company
3	Lai Hoang Chuong		Deputy General Director			0	0.00%	
3.1	Le Thi Anh Dao					0	0.00%	Wife
3.2	Lai Hoang Anh Duong					0	0.00%	Daughter
3.3	Lai Hoang Phat					0	0.00%	Son
3.4	Le Thi Kim Anh					0	0.00%	Mother
3.5	Lai Thi Dai Trang					0	0.00%	Younger Sister
3.6	Lai Hoang Phu					0	0.00%	Younger Brother
3.7	Lai Hoang Liem					0	0.00%	Younger Brother
3.8	Green Building Investment and Business Company Limited					0	0.00%	Mr. Lai Hoang Chuong is Director of Green Building Investment and Business Company Limited
4	Tran Ngoc Thang		Director of Hanoi Branch			0	0.00%	
4.1	Details of Mr. Tran Ngoc Thang's related persons: see the Related Persons section of the Board of Directors							

III – Related persons of members of the Board of Controllers

1	Le Ngoc Quynh		Chief Controller			0	0.00%	
1.1	Doan Van Toan					0	0.00%	Husband
1.2	Doan Gia Hieu					0	0.00%	Son

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1.3	Le Tan Ngoc					0	0.00%	Father
1.4	Le Thi Hong					0	0.00%	Mother
1.5	Le Thi Quynh Trang					0	0.00%	Younger Sister
1.6	Hoang Lien Herbal Limited Company					0	0.00%	Ms. Le Ngoc Quynh is Chief Accountant of Hoang Lien Herbal Limited Company
2	Nguyen Thi Cam Ha		Controller			0	0.00%	
2.1	Nguyen Quoc Chien					0	0.00%	Father
2.2	Tran Thi Hoan					0	0.00%	Mother
2.3	Nguyen The Hung					0	0.00%	Younger Brother
2.4	Nguyen Thi Mai Huong					0	0.00%	Younger Sister
2.5	Marina Hotel J.S.C					0	0.00%	Ms. Nguyen Thi Cam Ha is Chief Accountant of Marina Hotel J.S.C
3	Nguyen Long Hung		Controller			0	0.00%	
3.1	Nguyen Thanh Liem					0	0.00%	Father
3.2	Tran Thi Minh Anh					0	0.00%	Mother
3.3	Huynh Yen Nhi					0	0.00%	Wife
3.4	Nguyen Huynh Thien An					0	0.00%	Daughter
3.5	Huynh Phuong					0	0.00%	Father-in-law
3.6	Nguyen Thi My Hanh					0	0.00%	Mother-in-law
3.7	Nguyen Gia Bao					0	0.00%	Older Brother
3.8	Nguyen Thanh Toan					0	0.00%	Older Brother

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
3.9	Nguyen Thi Thuy Uyen					0	0.00%	Older Sister
3.10	Nguyen Thi Thuy Hoa					0	0.00%	Older Sister
3.11	Le Thuy Yen Thanh					0	0.00%	Sister-in-law
3.12	Ngo Thi Hong Nga					0	0.00%	Sister-in-law
3.13	Nguyen Hoang Hai					0	0.00%	Brother-in-law
3.14	Le Van Chau					0	0.00%	Brother-in-law

IV- Related persons of Chief Accountant

1	La Thi Vuong Quy		Chief Accountant			0	0.00%	
1.1	Do Trung Tien					0	0.00%	Husband
1.2	La Van Truong					0	0.00%	Father
1.3	Nguyen Thi Ninh					0	0.00%	Mother
1.4	La Thi Van Ha					0	0.00%	Younger Sister
1.5	La Van Cong					0	0.00%	Younger Brother
1.6	La Van Son					0	0.00%	Younger Brother
1.7	Do Thao Ly					0	0.00%	Daughter
1.8	Do Trung Kien					0	0.00%	Son

V- Related Persons of the Authorized Information Disclosure Representative

1	Hoang Huy Hung		General Director			0	0.00%	
1.1	Details of Mr. Hoang Huy Hung's related persons: see in the Related Persons section of the Executive Board Members							

VI – Other related persons (such as subsidiaries, affiliates, etc.)

No.	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport Number, Date of Issue, Place of Issue	Contact Address	Number of Shares Owned at the End of the Period	Shareholding Percentage at the End of the Period	Note
1	Vietlife Travel And Import Export Service Trading Joint Stock Company		Subsidiary			0	0.00%	

2. Transactions of insiders and related person with the company's shares.

No.	The person executing the transaction	Relationship with insiders	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
	None						

IX. Other Notes:

None

Recipients:

- As above;
- Save: VT,KT.

CHAIRMAN
THE BOARD OF DIRECTORS
(Signed and seal)



Bui Tuan Anh

T.C.P.
H.N.